

STAFF NOTICE – 2023/12

VACANCY – COMMUNITY HOSPICE NURSE (x4)



We require the services of a **Community Hospice Nurse** who will be responsible for providing Palliative care and support to community-referred patients suffering from life-threatening illness within our geographical area.

ENTRY-LEVEL QUALIFICATION, KNOWLEDGE AND EXPERIENCE

- Diploma in General Nursing or Degree in Nursing Science (General, Psychiatry, Community and Midwifery)
- A minimum of 5 years of relevant experience in community-based nursing
- Registered with SANC and in possession of professional indemnity
- Diploma or Certification in Palliative Care (added advantage. Those applicants that do not meet this criterion will be expected to study towards the certification)
- A thorough understanding of palliative care and its role in society
- Fluency in English and 1 other official language (dependent on the geographical location of the specific position)
- Intermediate MS Office Suite literacy – Outlook, Word and Excel.
- Unendorsed driver's license, with long-term experience driving a manual vehicle.

KEY PERFORMANCE AREAS

- Attend to- and provide care of the patients of SLCH within the guidelines of the nursing act and the philosophy of the organisation.
- Assess, monitor and advise patients on pain and symptom control in accordance with the patient's medical advisory team.
- Develop and implement a nursing plan in accordance with the patient's interdisciplinary team.
- Prepare patient and their family for end-of-life care
- Refer patients to other specialised services within the organisation when so required.
- Maintain all patient data in accordance with the requirements of the law, instructions from the medical team and within the guidelines of SLCH.
- Perform other duties, as and when so requested, in support of team goals.

ESSENTIAL SKILLS AND ATTRIBUTES

- Ability to work under pressure and meet deadlines together with resilience and stress management
- Interpersonal sensitivity
- Must be able to work independently but also be a team player.
- Problem solving, monitoring and engaging diversity.
- Judgement and decision making
- Ability to communicate effectively and professionally, both verbally and in written format.
- Trustworthy and honest
- Integrity
- Professional maturity

SCREENING PROCEDURE

All applicants are expected to provide or avail themselves for:

- A letter of motivation for the application and a fully completed application form
- A detailed Curriculum Vitae (with dates and reasons for leaving, citing your most recent remuneration and expected income)
- Proficiency assessments to assess competence in areas required, inclusive of a panel interview.

WE HOLD OUR HEADS HIGH WITH THE FOLLOWING BENEFITS:

- ✓ Better than Basic Condition of Employment leave benefits, and study leave that exceeds comparative benefits of other organisations
- ✓ NPO market-related remuneration
- ✓ A contributory Pension Fund that includes Group Life Insurance, Disability- and Funeral Cover
- ✓ Preferential working hours of 08h00 to 16h00 Monday to Friday, with exception of roles that expect after-hours deliverables
- ✓ Competency-based development opportunities.
- ✓ Free access to an Employee Wellness Program managed by CWS, offering 24/7/365 Telephone Counselling, access to Legal, Financial, Family Care, Psychosocial, and Health specialists, Face-2-Face- and trauma Counselling.

CLOSING DATE: Ongoing! All applications received within the time frames will be considered. Applicants, who do not receive a response on their application within 5 working days of the closing date of the advertisement, are to accede that the application was not successful. Please forward your application to junaidd@stlukes.co.za and/or recruitment@stlukes.co.za, citing the staff notice reference number in the top left corner.

Note:

St Luke's Combined Hospices reserves the right not to make an appointment to this position.

St Luke's Combined Hospices is guided by the principles of Employment Equity.

On behalf of Management, we wish you well in your application and future endeavours!