

**STAFF NOTICE – 2023/01/02**



**VACANCY – LOCUM PALLIATIVE CARE  
DOCTOR**

We require the services of a **Locum Palliative Care Doctor** to attend to patient care within our community nursing division as well as assist in our In-Patient Unit at Kenilworth when so required and meeting all set standards. Shifts of 4 hours at a time are available as well as on-call duties.

#### **ENTRY LEVEL QUALIFICATION, KNOWLEDGE AND EXPERIENCE**

- ✓ Recognised Degree in Medicine (MBCChB) and a minimum of combined 10 years' experience in a patient care environment
- ✓ A Postgraduate Qualification in Palliative Medicine (added advantage) and/or experience within a palliative care setting
- ✓ Registration with the Health Professionals Council of South Africa (HPCSA)
- ✓ Experience in clinical risk management and safety protocols
- ✓ Unendorsed driver's licence
- ✓ Fluency in at least 2 official languages and an understanding of palliative care and its role in society (added advantage)

#### **KEY PERFORMANCE AREAS**

- Provide quality care to patients by examining and treating patients accordingly
- Work effectively with interdisciplinary teams meeting the needs of our patients
- Participate in and contribute to clinical meeting forums scheduled with relevant teams
- Facilitate people development/developing skills of clinical support staff
- Travel to the communities the organisation serves on a weekly basis to meet the needs of patients and support the Community Nurses in their work
- Perform other duties, as and when so requested, in support of team goals

#### **ESSENTIAL SKILLS AND ATTRIBUTES**

- Organisational awareness
- Excellent practical skills
- Above average communication skills, compassion and interpersonal sensitivity
- Resilience and stress management
- Relationship building/partnering
- Excellence and action orientation
- Planning and organising
- Judgement and decision making
- Monitoring
- Team work and developing people
- Engaging diversity

#### **SCREENING PROCEDURE**

All applicants are expected to provide or avail themselves for:

- ✓ A letter of motivation for the application.
- ✓ A properly formatted and detailed Curriculum Vitae (with dates and reasons for leaving, citing your most recent remuneration and expected income).
- ✓ Copies of all Certifications, Degrees, Registrations, etc.
- ✓ Proficiency assessments to assess competence in areas required, inclusive of a panel interview.

#### **WE HOLD OUR HEADS HIGH WITH THE FOLLOWING BENEFITS:**

- ✓ Market-related remuneration
- ✓ Free access to an Employee Wellness Program managed by ICAS, offering, 24/7/365 Telephone Counselling, Access to Legal, Financial, Family Care, Psychosocial, and Health specialists, Face-2-Face- and trauma Counselling.

**CLOSING DATE: Ongoing (Locum applications remain open to build Locum pool of talent).** All applications received within the time frames will be considered. Applicants, who do not receive a response on their application within 5 working days of the closing date of the advertisement, are to accede that the application was not successful. Please forward your application for the attention of [junaidd@stlukes.co.za](mailto:junaidd@stlukes.co.za) and/or [recruitment@stlukes.co.za](mailto:recruitment@stlukes.co.za), citing the staff notice reference number in the top left corner and your name and surname as well as the position being applied for.

#### **Note:**

St Luke's Combined Hospices reserves the right not to make an appointment to this position.

St Luke's Combined Hospices is guided by the principles of Employment Equity.

***On behalf of Management, we wish you well in your application and future endeavours!***